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Modern Slavery Act 2015 Policy Statement

INTRODUCTION

This statement is made on behalf of ATEC Security ("we") and sets out our stance and commitment towards tackling modern slavery and eradicating it from society.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We take all ethical issues seriously. Our core values demonstrate we are committed to providing service excellence in a socially responsible way. We fully support the government's objectives to eradicate modern slavery and human trafficking. We recognise the importance of ensuring that there is no form of modern slavery or human trafficking occurring in our business activities, or within our supply chains, or in any other of our business dealings, and summarise below the key steps we have taken.

KEY STEPS

We maintain this Modern Slavery commitment as part of our Business Management System, which sets out the standards we require of all those who work for us.

We have a Procurement and Sourcing procedure which requires those in our supply chain to comply with all relevant ethical and legal requirements, including the Modern Slavery Act 2015. Our Supplier Procurement and Sourcing procedure has provision for commitment to the modern slavery act forms part of our supplier due diligence process.

We have zero tolerance on modern slavery issues and will take all necessary and appropriate action should any of our staff or suppliers breach our robust policies on these matters.

We will encourage those people in all our business dealings to report any issue or suspected breach for further investigation as appropriate.

We will continue to monitor the effectiveness of the steps we have taken and will introduce further policies, procedures, and training as appropriate.

Lee Abraham
Managing Director
01/09/2026